UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN

Rudolph Betancourt, Individually,	:
Plaintiff,	: Case No. 2:18-cv-1273
V.	:
CNI THL PROPCO FE, LLC, a Delaware Limited Liability Company,	: : :
Defendant.	· : : /:

COMPLAINT FOR DAMAGES AND EQUITABLE RELIEF

Plaintiff, RUDOLPH BETANCOURT, Individually, (sometimes referred to as "Plaintiff"), hereby sues the Defendant, CNI THL PROPCO FE, LLC, a Delaware Limited Liability Company for Injunctive Relief, and attorney's fees, litigation expenses, and costs pursuant to the Americans with Disabilities Act, 42 U.S.C. § 12181 et seq. ("ADA").

PARTIES

- 1. Plaintiff, RUDOLPH BETANCOURT, is an individual residing in Fenwick, MI, in the County of Montcalm, formerly of Flint Township Michigan and continuing to own real estate therein, is *sui juris*, and qualifies as an individual with disability as defined by the ADA, 42 U.S.C. § 12102(2), 28 C.F.R. 36.104.
- Defendant, CNI THL PROPCO FE, LLC, owns property commonly known as the Holiday Inn Flint – Grand Blanc Area and is located at 5353 Gateway Center, Flint, MI 48507 in Genesee County.

JURISDICTION AND VENUE

3. Count I is brought pursuant to the laws of the United States, therefore the Court has jurisdiction pursuant to 28 U.S.C. §1331. Count II utilizes the same core of operative fact, and is therefore subject to supplemental jurisdiction pursuant to 28 U.S.C. §1367.

- 4. Venue is properly located in the Eastern District of Michigan because venue lies in the judicial district of the property situs. The Defendant's property and business is located in and do business within this judicial district.
- 5. Pursuant to 28 U.S.C. § 1331 and 28 U.S.C. § 1343, this Court has been given original jurisdiction over actions which arise from the Defendant's violations of Title III of the Americans with Disabilities Act, 42 U.S.C. § 12181 et seq. See also 28 U.S.C. § 2201 and § 2202.
- 6. Plaintiff is a United States Marine Corps veteran and leg amputee and uses a wheelchair for mobility. As such, he is substantially limited in performing one or more major life activities, including but not limited to, standing and walking, as defined by the ADA and its regulations thereto. On August 14th, 2016, May 11, 2018, and other previous occasions, Plaintiff was an overnight guest with his family on the property that forms the basis of this lawsuit and plans to return to the property to avail himself of the goods and services offered to the public at the property.
- 7. Plaintiff lives in Fenwick, Michigan, but until 2015 lived in Flint Township, Michigan where he continues to own rental real estate and his property is in close proximity to the property subject of this Complaint. **Rudolph Betancourt** frequents many establishments in the Genesee County region and has a minimum of twice been an overnight guest at the property that forms the basis of this lawsuit. During the Plaintiff's visits to Defendant's hotel he encountered architectural barriers at the subject property's common areas and in the restaurants located therein that violate the ADA and its regulations. The barriers to access at the property have endangered Plaintiff's safety.
- 8. Completely independent of the personal desire to have access to this place of public accommodation free of illegal barriers to access, Plaintiff also acts as a "tester" for the purpose of discovering, encountering, and engaging discrimination against the disabled in public accommodations. When acting as a "tester," Plaintiff employs a routine practice.

Plaintiff personally visits the public accommodation; engages all of the barriers to access, or at least all of those that Plaintiff is able to access; and tests all of those barriers to access to determine whether and the extent to which they are illegal barriers to access; proceeds with legal action to enjoin such discrimination; and subsequently returns to the premises to verify its compliance or non-compliance with the ADA and to otherwise use the public accommodation as members of the able-bodied community are able to do. Independent of other subsequent visits, Plaintiff also intends to visit the premises annually to verify its compliance or non-compliance with the ADA, and its maintenance of the accessible features of the premises. In this instance, Plaintiff, in Plaintiff's individual capacity as a hotel guest and as a "tester," visited the Facility, encountered barriers to access at the Facility, and engaged and tested those barriers, suffered legal harm and legal injury, and will continue to suffer such harm and injury as a result of the illegal barriers to access and the ADA violations set forth herein.

- 9. Defendant owns, leases, leases to, or operates a place of public accommodation as defined by the ADA and the regulations implementing the ADA, 28 CFR 36.201(a) and 36.104. Defendant is responsible for complying with the obligations of the ADA. The place of public accommodation that the Defendant owns, operates, leases or leases to is a hotel known as the Holiday Inn Flint Grand Blanc Area located at 5353 Gateway Center, Flint, MI 48507 in Genesee County.
- 10. RUDOLPH BETANCOURT has a realistic, credible, existing and continuing threat of discrimination from the Defendant's non-compliance with the ADA with respect to this property as described but not necessarily limited to the allegations in paragraph 12 of this complaint. Plaintiff has reasonable grounds to believe that he will continue to be subjected to discrimination in violation of the ADA by the Defendant. RUDOLPH BETANCOURT desires to visit the hotel not only to avail himself of the goods and services available at the property but to assure himself that this property is in compliance

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- 11. The Defendant has discriminated against the individual Plaintiff by denying him access to, and full and equal enjoyment of, the goods, services, facilities, privileges, advantages and/or accommodations of the buildings, as prohibited by 42 U.S.C. § 12182 et seq.
- 12. The Defendant has discriminated, and is continuing to discriminate, against the Plaintiff in violation of the ADA by failing to, <u>inter alia</u>, have accessible facilities by January 26, 1992 (or January 26, 1993, if Defendant has 10 or fewer employees and gross receipts of \$500,000 or less). A preliminary inspection of the hotel has shown that violations exist. These violations include, but are not limited to:

Parking Area

- A. The parking area lacks the required number of designated accessible parking spaces, in violation of the ADA whose remedy is readily achievable.
- B. Designated accessible parking lack required adjacent access aisles, in violation of the ADA whose remedy is readily achievable.
- C. Designated accessible parking spaces lack required signage, in violation of the ADA whose remedy is readily achievable.
- D. There are no designated Van accessible parking spaces, in violation of the ADA whose remedy is readily achievable.
- E. Conference Center accessible parking facility has missing and non-compliant adjacent access aisles with excess slope and uneven ground surfaces, in violation of the ADA whose remedy is readily achievable.
- F. There are accessible parking spaces with access aisles (or missing access aisles) that do not lead to an accessible route, in violation of the ADA whose remedy is readily achievable.

Accessible Routes

- G. The hotel registration passenger loading zone does not provide a marked access aisle adjacent to the vehicle pull up space, in violation of the ADA whose remedy is readily achievable.
- H. There is no accessible route from the main parking facility to the J. Porters restaurant and hotel registration due to a non-compliant curb ramps and lack of marked crossings, in

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violation of the ADA whose remedy is readily achievable.

- I. There is not a compliant accessible route from some of the site arrival points to the facility entrances they serve, in violation of the ADA whose remedy is readily achievable.
- J. There are curb ramps serving the conference center parking with excess slope and side flares and that also extend into parking access aisles, in violation of the ADA whose remedy is readily achievable.

Access to Goods and Services

- K. The hotel's courtesy shuttle does not have adaptive features, including a ramp, lift, or space for wheelchair users, preventing disabled guests from using the service available to able-bodied guests, in violation of the ADA whose remedy is readily achievable.
- L. The hotel registration transaction counter exceeds 36 inches above the finish floor and an adjacent alternate lowered surface is not designed or intended for customer use, does not have registration capabilities, and does not constitute equivalent facilitation, in violation of the ADA whose remedy is readily achievable.
- M. There are not two accessible means of entry into the hotel swimming pool and one accessible means of entry into the hotel hot tub including a required pool lift, in violation of the ADA whose remedy is readily achievable.

Conference Center Restrooms

- N. The men's restroom toilet compartment door is not self-closing and does not provide door pulls on both sides, in violation of the ADA whose remedy is readily achievable.
- O. The men's restroom accessible toilet compartment does not have required clear floor space for a wheelchair user, in violation of the ADA whose remedy is readily achievable.
- P. The water closet flush control located in the men's restroom accessible toilet compartment is not located on the open side of the unit, in violation of the ADA whose remedy is readily achievable.
- Q. The toilet seat covers in the men's restroom are mounted above the maximum reach range allowance, in violation of the ADA whose remedy is readily achievable.
- R. The men's restroom designated accessible toilet compartment lacks required grab bars, in violation of the ADA whose remedy is readily achievable.
- S. The operable parts on the baby changing station in the men's restroom are mounted above allowable reach range, in violation of the ADA whose remedy is readily achievable.
- T. Upon information and belief, the women's restroom contains equivalent barriers to accessibility, in violation of the ADA whose remedy is readily achievable.

Guest Rooms

- U. Upon information and belief, there are not the required number of designated accessible guestrooms with mobility features, in particular guestrooms equipped with compliant standard roll-in showers, in violation of the ADA whose remedy is readily achievable.
- V. The designated accessible guestrooms are located only in standard King guestrooms and are not disbursed among the various classes of guestrooms, including a lack of accessible suites with Jacuzzi tubs, accessible poolside suites, accessible executive rooms, and no accessible rooms with double beds, in violation of the ADA whose remedy is readily achievable.

Guestroom #131

- W. The door to the guestroom does not have the required latch-side clearance to exit, in violation of the ADA whose remedy is readily achievable.
- X. There are amenities, including a clothing rack, towel racks, and hair dryer, mounted in excess of allowable reach range, in violation of the ADA whose remedy is readily achievable.
- Y. The bathtub contains non-compliant grab bars, in violation of the ADA whose remedy is readily achievable.
- Z. There is no in-tub seat or removable tub seat in the guestroom bathroom, in violation of the ADA whose remedy is readily achievable.
- AA. The shower sprayer lacks an on/off switch and non-positive shutoff, in violation of the ADA whose remedy is readily achievable.
- BB. The faucet controls in the bathtub are not mounted between the open side of the bathtub and the centerline of the width of the bathtub, in violation of the ADA whose remedy is readily achievable.
- CC. The water closet in the restroom does not have the required seat height above the finish floor, in violation of the ADA whose remedy is readily achievable.
- DD. Temperature controls in the guestroom require tight grasping or twisting to operate, in violation of the ADA whose remedy is readily achievable.

Policies and Procedures

- EE. The Defendant lacks or has inadequate defined policies and procedures for the assistance of disabled patrons, in violation of the ADA whose remedy is readily achievable.
- 13. The discriminatory violations described in paragraph 12 are not an exclusive list of the Defendant's ADA violations. Plaintiff requires the inspection of the Defendant's place of public accommodation in order to photograph and measure all of the discriminatory acts violating the ADA and all of the barriers to access. The Plaintiff, has been denied access

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to, and has been denied the benefits of services, programs and activities of the Defendant's buildings and its facilities, and have otherwise been discriminated against and damaged by the Defendant because of the Defendant's ADA violations, as set forth above. The individual Plaintiff, and all others similarly situated will continue to suffer such discrimination, injury and damage without the immediate relief provided by the ADA as requested herein. In order to remedy this discriminatory situation, the Plaintiff requires an inspection of the Defendant's place of public accommodation in order to determine all of the areas of non-compliance with the Americans with Disabilities Act.

<u>COUNT I</u> VIOLATION OF THE AMERICANS WITH DISABILITES ACT

- 14. Plaintiff restates the allegations of ¶¶1-13 as if fully rewritten here.
- 15. The Holiday Inn Flint Grand Blanc Area, and the businesses therein, are public accommodations and service establishments, and as such must be, but are not, in compliance with the Americans with Disabilities Act ("ADA") and Americans with Disabilities Act Accessibility Guidelines ("ADAAG").
- 16. Plaintiff was unlawfully denied full and equal enjoyment of the goods, services, facilities, privileges, and advantages of the property and the businesses therein on the basis of his disability, due to Defendant's property failing to be in compliance with Title III of the Americans with Disabilities Act and its accompanying regulations. as prohibited by 42 U.S.C. § 12182, *et seq.*, and will continue to discriminate against Plaintiff and others with disabilities unless and until Defendant is compelled to remove all physical barriers that exist at the facility, including those specifically set forth herein, and make the facility accessible to and usable by persons with disabilities, including Plaintiff.
- 17. Plaintiff, and others similarly-situated, are without adequate remedy at law and are suffering irreparable harm, and reasonably anticipate that they will continue to suffer irreparable harm unless and until Defendant is required to remove the physical barriers, dangerous conditions and ADA violations that exist at the facility, including those set

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- 18. Pursuant to 42 U.S.C. §12188, Plaintiff requests that the Court issue an injunction requiring Defendant to make such readily achievable alterations as are legally required to provide full and equal enjoyment of the goods, services, facilities, privileges, and advantages on its property to disabled persons. In connection with that relief, Plaintiff requests reasonable attorneys' fees and costs of maintaining this action.

COUNT II VIOLATION OF MICHIGAN PERSONS WITH DISABILITIES CIVIL RIGHTS ACT M.C.L. § 37.1301 et seq.

- 19. Plaintiff restates the allegations of ¶¶1-18 as if fully rewritten here.
- 20. The Holiday Inn Flint Grand Blanc Area and the businesses therein, are "place[s] of public accommodation" pursuant to M.C.L §37.1301(a).
- 21. Defendant committed an unlawful act pursuant to M.C.L §37.1302(a) by denying Plaintiff full enjoyment of its goods, services, accommodations, advantages, facilities, or privileges. Whereas, due to proximity to Mr. Betancourt's rental property and family, this hotel is a convenient location for regular overnight stays. Mr. Betancourt travels with his wife and children and has been discriminated against by this property due to the fact only mobility accessible guestrooms fitted with one King bed are available at this hotel, in violation of federal and Michigan law. In order to accommodate his family with double beds, and to his own detriment, Mr. Betancourt has been obligated to rent guestrooms that are not equipped with accessibility features in order to meet his family's needs for overnight lodging.
- 22. Pursuant to M.C.L §37.1606, Plaintiff is entitled to compensatory and exemplary damages, and attorneys' fees and costs, in an amount to be determined at trial, but in any event not less than \$25,000.00, as well as issuance of an injunction requiring Defendant to allow full and equal enjoyment of its goods, services, facilities, privileges, and advantages to disabled persons.

WHEREFORE, Plaintiff demands,

For **COUNT I**, an injunction requiring Defendant to make all readily achievable alterations and institute policies and procedures to allow full and equal enjoyment of the goods, services, facilities, privileges, and advantages to disabled persons, and the reasonable attorneys' fees and costs of maintaining this action; and,

For **COUNT II**, compensatory and exemplary damages, attorneys' fees and costs, in an amount to be determined at trial, but in any event not less than \$25,000.00, as well as issuance of an injunction requiring Defendant to allow full and equal enjoyment of the goods, services, facilities, privileges, and advantages to disabled persons.

Respectfully Submitted,

Counsel for Plaintiff:

/s/ Owen B Dunn Jr.

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